

# CSR CHARTER

## TRAD TESTS & RADIATIONS

### OUR VALUES:

Innovation, Teamwork, Client satisfaction, Expertise, Agility and Flexibility

### OUR COMMITMENTS:

#### ETHIC AND GOVERNANCE



We guarantee our stakeholders ethical work practices and the respect of our obligations

#### SOCIAL PRACTICES

The well-being of our employees is our main concern



#### COMMUNITY INVOLVEMENT AND DEVELOPMENT



We care for, promote and are involved in our local community

#### ENVIRONNEMENT

We strive to reduce our environmental impact in our everyday activity



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### WHAT WE DO:

A **profit-sharing** policy

**Free Health Insurance** and **Life Insurance policy** for our employees and their families

We promote quality of working life : **remote working, flexible schedule, childcare...**

**Low energy** consumption

We try to limit our **carbon footprint** as much as possible

**Print less** to reach our “**0 paper**” goal

We **sort** and **recycle** our garbage

We strive to **promote our savoir-faire** in France and Abroad (conferences, meetings...), but also to be **involved in our local community** (schools, charity, sport events, sponsoring...)

